



## **Child Protection & Safeguarding Policy (Please also refer to our Child Protection & Safeguarding Procedures.)**

Tarner Community Project runs an after school club and holiday play schemes for children between the ages of 4 – 11 years, regardless of gender, ethnicity, religion, sexuality and disability. We offer a variety of stimulating and fun activities which are accessible to all our children. Our ground rules are discussed, agreed and reviewed by both staff and children and these rules are based on and support British values. We may also ask parents & carers for their ideas and suggestions on the ground rules.

We are based in a public park and therefore are required to be particularly vigilant with regards to safeguarding and child protection.

Please refer to our Accessible toilet / Public Access Policy and to our Trespassers Policy.

It is the responsibility of all staff and volunteers to be aware of other park users in addition to the children in their care.

### **Tarner Community Project works within the guidelines of current legislation and our policy is in line with the Local Safeguarding Children's Board (LSCB) and Working Together to Safeguard Children (WTSC) 2015.**

- **Children's Act 1989** – The welfare and development needs of a child are of paramount importance.
- Section 17 – Children have the right to have their needs assessed and we have a role in ensuring these needs are met.
- Section 47 – We have a duty to investigate if we believe a child is suffering or likely to suffer significant harm.
- **Children's Act 2004** – Duty to promote and safeguard the welfare of children and protect them from actual or likely harm.
- **Children's Act 2006** – Secure sufficient childcare for working parents.
- Provide a better parental information service.
- **Childcare Act 2006 – Early years Foundation Stage (EYFS)**
- **Safeguarding and promoting children's welfare** – the provider must take necessary steps to safeguard and promote the welfare of children.

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Principal Address: Tarner Park, Sussex Street, Brighton, East Sussex, BN2 9QN

- **Suitable people** –providers must ensure that adults looking after children, or have unsupervised access to them, are suitable to do so. Please refer to our Safe Recruitment Policy and Disqualification by Association guidance.
- **Protection of Children Act 1999** – This enables employers to check on the suitability of employees seeking to work with children.(see above)
- **Police Act 1997** – Set up the Criminal Records Bureau now the Disclosure and Barring Service.
- **Human Rights Act 1998** – This act sets out the rights of children and families. The act gives the public the right to challenge what they perceive is an infringement of their human rights.
  - **Sexual Offences (Amendments) Act 2000** – This act introduces the concept of the abuse of trust, it outlines the fact that adults could commit an offence in engaging in sexual activity with a child/children when they are in a position of trust.
- **UN Convention on the Rights of the Child 1992** – This sets out how all children should have access to all human rights.
- **Safeguarding Vulnerable Groups Act 2006** – restricts contact between children and vulnerable adults and those who might do them harm.
- Unsuitable persons should be barred from working with children(or vulnerable adults)
- Employees should have a straightforward means of checking that a person is not barred from working with children(or vulnerable adults)
- Suitability checks should not be one offs –they should be an element of ongoing assessment of suitability to identify who may have become disqualified since they were first employed(disclosure of disqualification by association).This will be addressed in ongoing supervisions.

### **Prevent Duty 2015**

- Safeguarding arrangements will be made to promote children's welfare and prevent radicalization and extremism. This will be done by looking at our risk assessments, by working alongside other organisations, staff training and our IT policies. We will also actively promote British values and provide a safe environment to discuss issues that may be controversial.
- Risk Assessments – staff should be alert to changes in children's behavior which could indicate that they may be in need of help or protection and report concerns via our safeguarding procedures.

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- Training – It is essential that our staff are able to identify children who may be vulnerable to radicalization and know what to do when they are identified.
- IT policies – all staff are aware of risks posed by the online activity of extremist and terrorist groups and how to manage access to the internet.
- Partnership working – the Prevent duty builds on existing local partnership arrangements for safeguarding. We also work to build close links with parents/carers to be able to offer support and guidance as they are often in a key position to spot signs of radicalisation.
- **Female Genital Mutilation Act 2003 (FGM)** – it is a criminal offence for UK nationals or permanent residents to take their child abroad to have FGM. It is also an offence to fail to protect a girl from the risk of FGM. Any information that a girl or young woman is at risk of or has undergone FGM must be reported by making a referral to Brighton & Hove Front Door for Families (01273 290400), you can also fill out an online referral form or contacting the LADO.(Darrel Clews)

Anyone who has any issues regarding Child Protection and Safeguarding please contact the Safeguarding Officers – Manager

- Kiki Virdee 07986 262874 or Deputy - Mark Daniels on 07948781982 or on the landlines 01273 679900 / 769940

This policy will be reviewed annually or on the publication of new and relevant legislation.

Reviewed and updated January 2018  
Date of next review January 2019

Signed.....

Print Name.....

Position.....

Date.....

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